

Use your
resources, be
confident in your
skills, and never
stop asking for
guidance and
collaboration!

Shannon Fitzpatrick, BCBA, LBA
Clinical Supervisor

Learning is a journey that never ends. Embrace it and get your bearings on where to go to learn and who to learn from.

Diana Wolf, MA, BCBA, LBA
Founder and Co-CEO

Remember that you are new to this and expertise comes with practice. Start with skills you are familiar with and rely on your education/training to see you through.

Ted Hastings, M.Ed, BCBA, LBA
Director of Social Beginnings

Don't forget to
always read journal
articles and books
because the learning
does not stop when
you pass the boards.

Erica Simmons, BCBA, LBS
Clinical Supervisor

I have grown tremendously as a BCBA by learning from my peers. Additionally, when at all possible, collaborate with your fellow BCBA's on programming.

Rebecca Larson, BCBA, LBA
Clinical Supervisor

Take time to get to know the family and show them what you know before diving straight into family training!

Heather Gambacorto, BCBA, LBA
Clinical Supervisor

Don't rush yourself.
Instead of trying to
conquer the world at day
one, develop a plan for
professional growth that
will allow you to play on
the strengths that you
already possess...

Shanna Reese, Ph.D., BCBA, LPC, LBS
Clinical Coordinator

verbal
beginnings

Be prepared to test
out a number of
strategies and
methods before
finding your
groove.

Emily Summers, BCBA, LBA
Clinical Supervisor

Don't be afraid to ask for help! I think that people feel like they should know everything because they got the certification and that is certainly not the case.

Alexis Laws, BCBA, LBA
Clinical Supervisor

Be organized in the way that works best for you. Have a work life balance. You are never going to be done working, because you will always think of something to help out your clients.

Nicole Brown, BCBA, LBA
Clinical Supervisor